

WELCOME TO SIDEL

# FUTURE TALENT PROGRAM





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The leading provider of equipment and services solutions for packaging beverage, food, home and personal care products.



People all over the world consume products packaged by Sidel solutions every day.

Each of those packaging solutions is developed according to our goal to deliver the highest quality standards to consumers.

There are close to **40,000 Sidel Group machines** in operation in over 190 countries today designed following a common strategic focus which at Sidel we call '**Performance through Understanding**'. This means that we strive to fully understand our customers' needs so we can always propose the innovative, reliable, smart and affordable solutions they need.

To do this, we need people who join us in our journey to Performance through Understanding for our customers; people with innovative minds, passion and a commitment to making a difference.

In this brochure you can find out more about our **Future Talent Program** which offers a variety of exciting challenges in our businesses across all Sidel locations around the world.

**HAVE A LOOK AND CHECK OUT THE OPPORTUNITIES WAITING FOR YOU.**

**50** OFFICES  
AROUND THE WORLD

**5,000**  
EMPLOYEES  
ACROSS 5 CONTINENT

**17** PRODUCTION  
CENTRES

OVER  
**170** YEARS  
OF EXPERIENCE

**13** R&D  
CENTRES

MORE THAN  
**40,000**  
MACHINES  
INSTALLED



# FUTURE TALENT PROGRAM

Are you curious and fast learner? Do you enjoy finding innovative solution to problem?  
Are you perseverant in front of obstacles?

YOU ARE IN THE RIGHT PLACE, APPLY TO THE SIDEL'S **FUTURE TALENT PROGRAM!**

## ABOUT SIDEL

Joining Sidel means making a difference on products that are consumed by people every day around the world. As our packaging solutions give a shape to these products, we make them accessible and safe for people all around the world. We do this in the most sustainable way possible, by putting sustainability at the heart of all we do, including our zero-emission production centres, our ecological services, and our long history of innovating with breakthrough technologies to protect the planet.

## OUR PEOPLE

At Sidel people are the heart of our organisation. We work to create an inclusive environment which promotes our employees' wellbeing and we invest in the continuous development of our people. If selected for Sidel's Future Talent Program, you will be joining a strongly connected global

community, one of our company's greatest assets, and be part of an inclusive network of thinkers, designers, engineers, manufacturers, communicators and more.

## FUTURE TALENT PROGRAM

It's a carefully designed immersive development experience. From day one you will participate in an 16-month rotational program, where you will experience the different areas of our business worldwide. Throughout this journey, you will develop your knowledge and skills in a very accelerated and hands-on way. You will be part of a team and have a dedicated mentor, focused on your growth, personal experience, and transitions. At the completion of the rotation, you will have the foundations and insights you need to further shape and continue an exciting career within our company that matches your interests.

**COME AND  
JOIN US!**





# WHAT WILL YOU GET FROM THE FUTURE TALENT PROGRAM?



## INTRODUCTION

Learn about Sidel, our business strategy, product portfolio, organization and culture.



## TRAINING

You will attend a variety of trainings to develop skills related to the latest generation of technologies and digital innovation, as well as training for personal development. As well, you'll have access to a wide catalogue of online trainings.



## EXPERIENCE

You will gain wide on-the-job experience through the opportunity of at least 3 rotations across the business.



## MENTORING AND TUTORING

From your manager and all the tutors who will provide coaching and support during your daily activities.



## EXPOSURE

You will interact and be exposed to colleagues and management worldwide. This way you will establish network to continue building your career at Sidel.



## TECHNOLOGY

You will have a unique opportunity to explore and work with the latest generation of technologies and digitalization.



## SUSTAINABILITY

You will discover how we act for the sustainable transformation of the packaging industry, providing safe and innovative eco solutions for a circular economy and a positive impact on our planet.



## HOW TO APPLY?

VISIT [SIDEL.COM/FUTURE\\_TALENT](https://www.sidel.com/future_talent)  
OR SCAN THE QR CODE BELOW  
TO DISCOVER ALL  
OUR OPEN POSITIONS  
AROUND THE WORLD.



Scan me!

[www.sidel.com](https://www.sidel.com)

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